



Release Notes

XCD 2024R1 Year End

This release focuses on legislation changes and Bugs from previous year end's

XCD Ref	Component	Summary	Description	User Experience	Basic Upgrade
ORB-181	Payroll - HMRC/RTI	Vehicle missing on RTI - Amendment indicator issue after record ended	Include vehicle on RTI to transmit End date	Vehicle "Available to" is transmitted to HMRC even if ended in an already finalised Pay Period	Enabled
ORB-1020	Payroll - Absence Payments	Review default treatment of statutory shared parental pay	Apply better treatment of Shared parental pay out of the box	Shared parental pay is treated correctly without any customisation	Available
ORB-1025	Payroll - Pay Run	When a single Apex Payrun job errors but is part of a Multi batch job, the function buttons on the payrun return	Ensure Pay Run buttons do not return before jobs are all complete	Pay Run buttons do not return while the previous draft is ongoing (even if there are errors in that draft)	Enabled
ORB-1482	Payroll - Calculations	Class 1A NI employer contribution not calculating in Tax Month 1	Process Class 1A NICs correctly even tax month 1	Class 1A NICs calculate correctly even in April	Enabled
ORB-1489	Payroll - Forms (P60/P45)	P60 issue - no Post code	Add Post Code onto P60	User sees postcode as part of address on P60	Enabled
ORB-1503	Payroll - HMRC/RTI	Payment after Leaving marker set to TRUE when new FPS is created through Payrun	Payment after leaving following FPS not being accepted	Even if a first FPS is not accepted, any subsequent FPS from that same pay run will not mark payments after leaving where it didn't initially.	Enabled
ORB-1515	Payroll - HMRC/RTI	Postcode Regex & Validation on FPS issue	Fix issue with badly formatted postcodes	If a user manages to enter a badly formatted postcode, the system will show an error at FPS creation	Enabled



ORB-1532	Payroll - Reporting; Payroll - Setup	Payroll Manager/Administrator profile cannot access reports	The payroll manager/administrator should be able to view and run any payroll-related reports from the pay run page or the reports folders	The payroll manager/administrator be able to view and run reports	Enabled
ORB-1574	Financial Reporting	Financial reporting Audit log error	Fix in Financial reporting where multiple mileage expenses from different Job Roles are paid together	Financial reporting creates successfully even with mileage expenses from different Job Roles	Enabled
ORB-1603	Payroll - Holiday Pay	Holiday pay does not update to 0 where there are no Pay Details in the relevant period	Update holiday earnings to 0 if no Pay Details found	If pay history is edited after the fact to mean that there are no earnings, then Holiday earning calculations will reset to reflect no earnings	Enabled
ORB-1604	Payroll - Calculations; Payroll Event/Retro	Assessment of Late paid joiner is not correct	NI calculations for late-paid joiner with backdated NI category change	NI is calculated correctly, even with a back-dated NI category change back to a period before the Employee was first paid	Enabled
ORB-1614	Financial Reporting	Post cost missing on Financial reporting records for Leaver with Overtime payment Employer NI Due	Apply Post cost to Employer NI due from non-salary payments for leaver	Post cost and Cost code appear for all Employer NI due entries on ledger	Enabled
ORB-1615	Financial Reporting	Post cost missing on Financial reporting records for Leaver with non-retro backdated payment	Add Post cost and Cost code for non-retro backdated payments for leaver	Post cost and Cost code fields appear on Financial Reporting records for non-retro backdated payments for leaver	Enabled
ORB-1617	Financial Reporting	Reversing Mileage pay detail does not create financial reporting record	Fix issue preventing Mileage reversal in retro from creating Financial Reporting record	Mileage reversal (along with any repayment) will create Financial Reporting records	Enabled
ORB-1619	Financial Reporting	No Post cost on Employer NI Due Financial Reporting records	Fix issue with Post Cost not appearing where an Employee has no salary payment in a period, but does have Overtime payments	Post cost always appears in Employer NI due records	Enabled



ORB-1620	Financial Reporting	No post cost on EE&ER pension Financial Reporting records	Fix issue with Post cost on EE and ER pensions linked to old Job Roles	Post costs appear on all Financial Reporting records	Enabled
ORB-1634	Payroll - Payroll Event/Retro	Security Review: Payroll events from non-Admin profiles	Ensures that when any user makes changes in the system, Payroll Events are created from those - even for users with non-payroll profiles	Payroll Events are created any time a Payroll source record is edited in a way that can affect payroll calculations	Enabled
ORB-1643	Payroll - Absence Payments	Paternity Leave and Pay changes for 24/25 tax year	Enable managing the new Paternity processes - allowing the Employee to take 2 separate weeks of Paternity and have those pay from a single entitlement to 2 weeks of SPP	On booking Paternity leave, any later request can be linked back to the first and the system will manage SPP to pay 2 weeks across both records	Enabled
ORB-1653	Payroll - HMRC/RTI	RTI field 169 value corrections (Code fix)	Fix issue in calculation of this fields value for higher earners		Enabled
ORB-1697	Financial Controls	FC Change - In Holiday Earning Flag to false on Statutory Pay	Corrects the admin markers on Statutory Pay to exclude them from holiday earnings calculations by default	Statutory Pay is correctly associated when calculating the Average holiday pay of a time based employee	Enabled
ORB-1700	Payroll - HMRC/RTI	App Levy Allowance did not clone on New payroll in April 23	Correctly carries over to the "new" pay-run record the apprentice levy detail from the previous year	No additional checking or data entry required after the record is selected for "New Tax Year"	Enabled
ORB-1714	Payroll - HMRC/RTI	RTI Updates for 24/25 tax year	General RTI Updates for the tax year	RTI submissions are enabled	Enabled
ORB-1716	Payroll - Calculations	Incorrect First period payment calculation on Work cycle - days PT 2 (BDPP)	Fix issue in First and final period payment calculation for Employee with Work cycle - days pattern	Calculates First period payment correctly when Employee has work cycle pattern on Work cycle - days and Employer pro-rata basis is on Business days per year	Enabled
ORB-1721	Payroll - Absence Payments	Rounding within Assumed days calculations for Irregular absence	Increases the stored number of decimal places in the calculation of assumed days - to allow a more accurate final rounding to occur at the end of the process.	Assumed days will calculate correctly.	Enabled



ORB-1737	Financial Controls; Payroll - Absence Payments	Pensionable (occupational) field not populating where no Compensation has been found	Some users did not have correct access to enable pensionable markers for occupational pay in some limited circumstances, due to a restriction on them being able to see compensations. This removes that requirement and checks the Financial Controls for the pay element directly.	Occupational pay is pensioned correctly as per its financial control record	Enabled
ORB-1771	Payroll - HMRC/RTI	Payroll setting file 2024/2025	Data file to control the rates and thresholds for the 2024/2025 tax year	Payroll functions only when this file is present	Enabled
ORB-1794	Payroll - HMRC/RTI	RTI changes - BUILD - From budget nov 2023	RTI changes were announced in the Annual Statement of November 2023 that were required for the 2024/25 tax year submissions	24/25 tax year RTI records are accepted correctly by HMRC	Enabled
ORB-1963	Payroll - Calculations	Payroll Settings - Jan 6 2024, NI Updates- QA testing	NI Rate changes made by the Nov statement were required by clients by 06/01/2024. This testing falls into the YE release	Payroll runs with correct NI calculations from 06/01/2024	Enabled
ORB-2109	Payroll - Calculations; Payroll - HMRC/RTI	x4 New Ni Categories from 24/25 tax year	4 new NI categories announced by the UK government have been added to the system for use.	Able to select the correct NI category for the employees based on the new categories.	Enabled
ORB-2142	Payroll - Absence Payments	Creating LPP records for Leave Request starting last Tax Year	Leave requests crossing tax years would not correctly split their working values correctly in a limited number of scenario's	Leave requests that cross the tax year threshold will calculate correctly	Enabled

